



# Gregor Herrmann

## Curriculum vitæ

### Personal information

Date of birth 1970-06-11, Wels, Austria, Europe      Nationalities Austrian, EU

### Overview

- About me** I have completed multiple studies in **human sciences** and have been working for more than 20 years in **addiction prevention**. In parallel with my studies and professional work, I am active as a volunteer, especially in youth work (**Guiding & Scouting**) and in the Free Software community (the **Debian** GNU/Linux distribution).
- Strengths** My strengths lie in conceptual and **analytical thinking**, structured planning and execution, and coherent thinking. I tend to work best in teams. Besides my extensive knowledge in diverse areas, I have long-standing experience working with groups and as a trainer.
- Interests** My current areas of focus are **Free Software** and **Information society**, from both the technical and socio-political perspectives.

### Education

#### Formal education

- 1976–1980 **Primary school**, *Volkschule 10, Wels*.
- 1980–1988 **Grammar school**, *Bundesgymnasium Wels/Schauerstraße, Bundesgymnasium Innsbruck/Sillgasse*, 'Matura' (A-levels) with distinction.  
Focus: languages (English, Latin, French).
- 1988–1994 **Diploma program in Business administration**, *University of Innsbruck*,  
Mag.rer.soc.oec. (Master degree, social and economic sciences).  
Diploma thesis: "Learning by Doing. An analysis of adult leader training in Boy Scouts and Girl Guides of Austria from the perspective of human resource management."
- 1989–1995 **Diploma program in Political science and Philosophy**, *University of Innsbruck*,  
Mag.phil. (Master degree, humanities) with distinction.  
Diploma thesis: "Der Schoß ist fruchtbar noch. Political and sociological right wing extremism: Forms, causes, and counter-strategies."
- 1993–1995 **Postgraduate course in Interpersonal communication**, *University of Innsbruck*,  
"Akademisch geprüfter Kommunikationsberater" (Master of Advanced Studies).  
Thesis: "Be your own chairperson. Analysis of Theme-Centered Interaction and its application in the training of Boy Scouts and Girl Guides of Austria."

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## Non-formal education – youth work

- 1977–1987 **Youth member**, *PfadfinderInnen Österreichs (Boy Scouts and Girl Guides of Austria)*, Group Wels, Group Innsbruck/Turm.  
All 4 age sections.
- 1988–1992 **Adult leader training**, *PfadfinderInnen Österreichs*, Woodbadge course.  
3 part basic training plus various advanced seminars. Recognized by the World Organization of the Scout Movement.
- 1992–1994 **Trainer training**, *PfadfinderInnen Österreichs*, Trainer.  
2 part basic training plus various advanced seminars.
- 1996–2001 **International training**, *World associations, other national associations*, Spain, Denmark, Austria, Italy, Slovenia.  
International seminars: participation and presentations. Working language: English.

## Non-formal education – Free Software

- 2006–present **International meetings**, Argentina, Austria, Belgium, Bosnia and Herzegovina, Catalonia, France, Germany, Italy, Nicaragua, Quebec, Scotland, South Africa, Spain, Switzerland, USA.  
International conferences and work meetings (Debian Conference, FOSDEM, Perl Workshops, et al.): participation, talks, and workshop facilitation. Conducted in English.

## Vocational education

- 1998–present **Addiction prevention and prevention research**, Austria, Germany, Switzerland, France, Italy.  
Numerous national and international seminars, conferences, and congresses.
- 2004–2005 **Motivational Interviewing**, *Motivational Interviewing Network of Trainers*, Trainer.  
Basic and advanced seminar, “Train New Trainer” seminar.

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## Experience

### Internships

- 1992 **Internship during Political science studies**, *Grazer Büro für Frieden und Entwicklung (Center for Peace and Development)*, Graz, 1 month.  
Editing the annual report; designing the video library; providing project assistance.

### Vocational experience

- 1988–present **Programming**, Various programming projects. Databases, web applications.
- 1989–1998 **Student assistant in statistics**, *University of Innsbruck*, Department of statistics.  
Support in coursework in Bayes and multivariate statistics.
- 1997–present **Employee**, *kontakt+co Suchtprävention Jugendrotkreuz (Center for Addiction Prevention)*, Innsbruck, Information and education on addiction and addiction prevention.
- Responsible for addiction prevention in youth work:
    - Preparation, implementation, and updates of the concept for the target group
    - Creation of informational and pedagogical materials
    - Participation in EU projects
    - Seminars and coaching (addiction prevention in youth work, Motivational Interviewing)
    - Workshops, talks and other events with teenagers and adults
    - Project support

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- Assistance in addiction prevention in schools:
  - Planning and implementation of peer education programs
  - Planning and implementation of a nation-wide program for addiction prevention for schools, including a scientific evaluation of efficacy
- Internal IT management:
  - System and network administration (Windows and Linux servers, Windows clients, et al.)
  - Websites
  - User support
  - Database programming
  - Desktop Publishing
- Information management:
  - Assistance in the development of informational materials
  - Design and implementation of library management system
  - Electronic press and publications archive
- Networking:
  - Member of the Drug Work working group, Tyrol
  - Member of the Digital Media working group, Tyrol
  - Coordination of Austrian trainers in Motivational Interviewing

## Volunteer experience – youth work

- 1987–1996 **Local level, PfadfinderInnen Österreichs, Group Innsbruck/Turm.**
- 1987–1994: Adult Leader for 10 to 13 years olds. Weekly meetings and camps.
  - 1991–1996: Group Guide/Scout Leader. Led entire local group (all age sections). Program design and implementation, internal leader training, cooperation with regional association.
- 1992–2000 **Regional level, PfadfinderInnen Österreichs, Regional Association Tyrol.**
- 1992–1997: Regional commissioner, 10 to 13 year-old group. Responsible for program and training for youth members and adult leaders. Cooperation with national level, conceptual work, seminars.
  - 1997–2000: Regional training and program commissioner. Responsible for program and training for all age sections. Development and implementation of trainings, cooperation with national level, coaching of regional training team.
- 2000–2002 **National level, PfadfinderInnen Österreichs, National association.**  
Project coordinator “Adults in Scouting.” Coordination of conceptual work.
- 1992–present **Trainer, PfadfinderInnen Österreichs, National association.**
- Adult leader trainer. Seminars for adult leaders at regional and national level, including Gilwell training: planning, implementation, and team leadership. (1992–2005)  
Since 1997 recognized as “Assistant Leader Trainer” by the World Organization of the Scout Movement.
  - Trainers’ trainer. Seminars for trainers at regional and national level: planning, implementation, and team leadership. (1997–2011)
- 2008–present **eLearning tutor, PfadfinderInnen Österreichs, National association.**  
Support for new trainers in eLearning portal.

## Volunteer experience – Free software

- 2006–present **Contributor, Debian project.**
- 2006–present: Package maintainer, member of the Debian Perl Group. Package updates, bug fixes, communication with users and upstream developers.
  - 2008–present: Official Debian Developer. Package maintenance, mentoring of new contributors, distribution-wide bug fixing, coordination of tasks within the Debian Perl Group, workshop facilitation at the annual Debian Conference (DebConf).

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## Affiliations

### Professional

MINT Motivational Interviewing Network of Trainers – <http://www.motivationalinterviewing.org/>

### Youth work

PPÖ PfadfinderInnen Österreichs (Boy Scouts and Girl Guides of Austria) – <https://www.ppoe.at/>  
WOSM World Organization of the Scout Movement – <https://www.scout.org/>

### Free Software

Debian Debian – <https://www.debian.org/>  
FSFE Free Software Foundation Europe – <https://www.fsfe.org/>  
SPI Inc. Software in the Public Interest, Inc. – <https://www.spi-inc.org/>  
VIBE!AT Verein für Internet-Benutzer Österreichs (Association for Internet Users) – <https://www.vibe.at/>

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## Language skills

### Natural languages

German	native	Latin	Grammar school level
English	fluent, written and spoken	Italian	basic knowledge
French	Grammar school level	Spanish	basic knowledge

### Formal languages

Shell	good	L <sup>A</sup> T <sub>E</sub> X	basic knowledge
PHP, Perl	good	C, C++	basic knowledge
HTML, CSS, SQL	good	Python, Java, Javascript	basic knowledge

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## Computer skills

Operating systems Windows (clients & server), Linux (Debian & derivatives)

Desktop software Office suites (MS Office, OpenOffice.org, LibreOffice), Desktop Publishing (Pagemaker, Indesign, Scribus), image processing (Photoshop, Gimp), statistical software (SPSS), et al.

Server software Mail servers (Exchange, Exim, Courier), web servers (Apache), name server (Bind), et al.

Databases MS Access, MSSQL, MySQL, PostgreSQL, SQLite

Version control CVS, Subversion, Git

Packaging Debian package creation and maintenance

Networking Basic knowledge TCP/IP, routing, firewalls, WiFi

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## Hobbies

Books	<a href="https://info.comodo.priv.at/library.html">https://info.comodo.priv.at/library.html</a>	Guitar	<a href="https://trioinfernal.comodo.priv.at/">https://trioinfernal.comodo.priv.at/</a>
Cinema	<a href="https://info.comodo.priv.at/movies/">https://info.comodo.priv.at/movies/</a>	Programmimg	<a href="https://www.toastfreeware.priv.at/">https://www.toastfreeware.priv.at/</a>
		Travel & Writing	<a href="https://archaeologie.comodo.priv.at/">https://archaeologie.comodo.priv.at/</a>

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